

# Your Office SHOULD OPERATE Like A **3-RING CIRCUS!**

How to Create the Greatest Team on Earth!!



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### What Today's Business Leaders Can Learn from the 3-Ring Circus: Trust, Respect, Inclusion

This keynote is designed to spot the concepts of Trust, Respect, and Inclusion for Modern Managers by using the oldest American entertainment art form, the 3-Ring Circus, as THE business model that was generations ahead of its time.

People came to the circus back in the days of P.T. Barnum specifically for the Diverse cultures they would see, and to witness people with physical challenges that would normally be ostracized from society, unable to find work, and now showcased in the circus as a special act, a worthwhile human being, living in the community of the circus, an accepting family.

### 3-RING QUESTIONNAIRE

- Do you feel like you're putting your head in the lion's mouth at management meetings?
- Do you feel like you're taking orders from clowns?
- Does your company foster imaginative and courageous decision-making?
- Is Diversity an asset or is it pulling your company apart?
- Once the workplace is Diverse, have unconscious biases been dealt with?
- Are you struggling to win office juggling matches?
- Is your company run with Respect for everyone?
- Is Change Your Graceful High Wire Act?

#### LEARNING OBJECTIVES

1. How to Build Trust between management and workforce.
2. How to Take Trust and allow for Imaginative and Courageous Decision-Making.
3. How to address Unconscious Biases that could affect the positive intentions of Diversity.
4. How to create a culture built on Respect.

#### Takeaways

1. A whole lot of fun exploring how the 3-Ring Circus approach can make your company the Greatest Team on Earth!
2. Receive the Benefits to Productivity that Diversity can provide.
3. Foster Loyalty and Fidelity among the workforce, resulting in a better bottom line.
4. Experience the Creativity that a Tight Team can provide.

